

# Joseph Salisbury

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Practical and hands-on engineering and operations leader. Direct experience with platform engineering, site reliability engineering, architecture, and product ownership. Likes applying systems theory and respecting glue work.

## Experience

### Giant Swarm

#### VP Engineering

(May 2022 - Present)

- Responsible for engineering hiring, including directly interviewing technical roles, with over 40 positions filled.
- Maintaining high standards of performance, including through team reviews and providing 1-on-1 coaching.
- Driving improvements in developer productivity and experience, including adoption of AI tooling.
- Managing product architecture over all engineering teams.
- Responsible for engineering budget and vendor relationships, and reduced overall AWS cloud spend by 40%.
- Ensuring compliance across engineering teams, including multiple ISO/IEC 27001 audits.

#### Platform Architect / Product Owner

(April 2019 - May 2022)

- Drove architectural topics for DevOps, networking, observability, and Kubernetes infrastructure teams.
- Managed product development for DevOps and networking teams.

#### Platform Engineer

(November 2015 - April 2019)

- Built out features for containers-as-a-service platform.
- Built out features, observability, and CI/CD tooling for Kubernetes-as-a-service platform.

### KIDsorted (acquired Q2 2021)

#### Lead Developer

(August 2014 - October 2015)

- Built out features and infrastructure for children's activity marketplace, which transacted over £30k in first year.
- Led outsourced development activities.

### CrowdIPR / Deltasight

#### Software Engineer

(August 2012 - August 2013)

- Built out features for crowd-sourced patent intelligence platform.
- Built out features, data processing, and infrastructure for business intelligence platform.

## Education

### Royal Holloway, University of London

#### BSc Computer Science

(2010 - 2014)

- Included year in industry.
- Achieved First Class Honours.

## Community

- OpenUK State of Open Con Advisory Board member.
- OpenUK 2026 Honours List honouree.
- International speaker with 35% talk acceptance rate in 2025 - see [YouTube playlist](#) for recorded talks.

## Interests

- Dungeons & Dragons - running home-brew campaign for 7th consecutive year.

References available upon request.